



# Carbon Reduction Plan

Supplier name: .....Axis Recruitment Limited.....

Publication date: .....31/07/2024.....

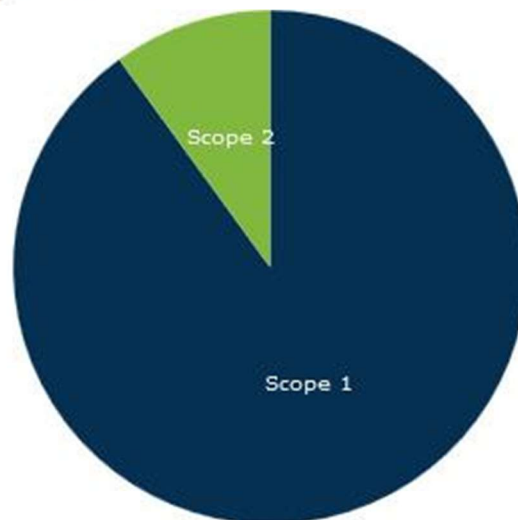
## Commitment to achieving Net Zero

Axis Recruitment Limited is committed to achieving Net Zero emissions by 2035.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2021</b>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (KGCO<sub>2</sub>e)</b>
Scope 1	9,411 KGCO <sub>2</sub> e
Scope 2	1,062 KGCO <sub>2</sub> e
Scope 3 (sources below)	502 KGCO <sub>2</sub> e
Upstream transportation and distribution:	125.5 kgCO <sub>2</sub> e
Waste generated in operations:	100.4 kgCO <sub>2</sub> e
Business travel:	150.6 kgCO <sub>2</sub> e
Employee commuting:	100.4 kgCO <sub>2</sub> e
Downstream transportation and distribution:	25.1 kgCO <sub>2</sub> e
<b>Total Emissions</b>	<b>10,975KGCO<sub>2</sub>e</b>



## Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (KGCO <sub>2</sub> e)
Scope 1	8,058 KGCO <sub>2</sub> e
Scope 2	970KGCO <sub>2</sub> e
Scope 3 (sources below)	360KGCO <sub>2</sub> e
Upstream transportation and distribution:	90.0 kgCO <sub>2</sub> e
Waste generated in operations:	72.0 kgCO <sub>2</sub> e
Business travel:	108.0 kgCO <sub>2</sub> e
Employee commuting:	72.0 kgCO <sub>2</sub> e
Downstream transportation and distribution:	18.0 kgCO <sub>2</sub> e
<b>Total Emissions</b>	<b>9,388KGCO<sub>2</sub>e</b>

## Emissions reduction targets

to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 5,000 KGCO<sub>2</sub>e by 2027. This is a reduction of 54.44% from the base year of 2021.



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to a 10%ge reduction against the 2021 baseline and the measures will be in effect when performing the contract

1. Have started replacing company cars with Electric
2. Have adopted LED/PIR lighting controls.
3. Have adopted a policy of recycling waste

In the future we hope to implement further measures such as:

1. Adopting Electric vehicles for Business use
2. Better recycling waste
3. Moving to 100% Renewable Energy suppliers

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>i</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>ii</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>iii</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

#### Signed on behalf of the Supplier:

..... *M Chandler* .....

Michael Chandler, Recruitment Director  
Axis Recruitment Limited

Date: ...31/07/2024.....



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<sup>i</sup><https://ghgprotocol.org/corporate-standard>

<sup>ii</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>iii</sup><https://ghgprotocol.org/standards/scope-3-standard>